

ANNUAL REPORT

December 2023

This was a year of connection, education, and commitment.

Leadership Team

- Linore Huss, Program Manager September 2021-May 2022, Director June 2022-Present
- John Phipps, Director June 2020-May 2022, Resource Specialist June 2022-Present
- Byron Kindig: Staff and long-time volunteer
- Jim Garbe: Electronics Consult and long-time volunteer

Instructors

- Brenden Bohannon, Blacksmithing
- Byron Kindig, Blender 3D
- Courtney DeYoung, Arts Festivals
- Joe McKenna, Website Design
- John Phipps, Electronics
- Leslie Cloyd, Kumihimo
- · Lilith Erbach, Fiber and Multimedia Art
- Linore Huss, Jewelry, Girl Scouts, and Tie-dye
- Molly Ison, Pysanky
- Patrick Savage, Product Photography
- Paula Spangler, Art Restoration
- · Robin Broome, Card Making
- Samantha Culbertson, Business and Design
- Shannon Kelly, Bookbinding and Embroidery
- Tiffany Sapp, Communication
- Valentina Escobar-Gonzalez, Marketing and Social Media

We had so much help from our members, volunteers, board, and staff as we developed our programming and goals!

Board of Directors

April 15 2022-April 14 2023

- Lucy Fleming, President
- Tom Segelhorst, Vice President
- Bonnie Macdonald, Treasurer
- Heath Guinn. Past President
- John Rose, City Liaison
- Don Royston
- John Campbell
- Mark Sutton
- Mark Dingus
- Casey Salyer
- Barrow Turner, Secretary April 15-November 21 2022

Board of Directors

April 15 2023-April 14 2024

- Lucy Fleming, President
- Tom Segelhorst, Vice President
- Bonnie Macdonald, Treasurer
- Heath Guinn, Past President
- Steven Bower, City Liaison
- Casey Salver
- Mark Ewing
- Andy Foster
- Tim Siglin

Milestones

SCREAM and SHOUT Leadership programs

14 "Promote Yourself" sessions funded by LaunchTN and Sync Space

First Fundraisers!
Fiber Fundraiser
and Giving
Tuesday

First Grants!

G.O.A.T. Festival Partner Community Mural, Artist Demos and Tie-Dye!

G.O.A.T. stands; Thank
You Volunteers!

First Fundraisers!
Fiber Fundraiser
and Giving
Tuesday

Who We Served

Children ages 7-16 in the Tri-Cities

Adults in the Tri-Cities

Senior citizens in the Tri-Cities

LGBTQ+ adults in the Tri-Cities

People of Color in the Tri-Cities

Adults around the United States

Girl Scouts in the Tri-Cities

Local Businesses

National Businesses

Notable Numbers

Served 112 members

50+ trainings for members

Held 58 workshops

370 workshop attendees from 14 different states

11 new instructors

600+ event attendees

Facebook followers grew 65%

\$20,000 Grant income

\$24,211.81 Membership income

\$9,435 Programming income

Education and Activities

January

Soldered Valentines Hearts
Aluminum Jewelry
Toy Business Designer for Daisies

February

Viking Wire Weaving Budding Entrepreneur for Brownies

March

Interactive Card Class Seahorse Knives (2) Steel Hairsticks Railroad Spike to Knife Intro to Enameled Jewelry Radiant Rings Pysanky

April

Sunrise Wooden Quilt
Pysanky
Wire Tree Workshop
Radiant Rings
Inventor for Brownies
Needle Felted Mushroom Planter
G.O.A.T. Festival
Seahorse Knives
Hobby Knives
Railroad Spike to Knife

May

Artist Bios
Eliza Slater: Artist Talk
CVs vs Resumes
Marketing Photography
Networking for Introverts
Clean and Care for Your Art
Marketing
Social Media for Businesses
Design Your Business Card

June

Intro to Book Binding Radiant Rings Embroidery: Blooming Botanicals

July

#MadeInKingsport Pysanky Aluminum Jewelry

August

Steel Hairstick
Seahorse Knives (2)
Railroad Spike to Knife
Branding Materials
Kumihimo
Communicating Like a Pro
Target Customers
Creating Your Logo

September

Website Building Craft Shows and Festivals Networking for Introverts

October

Paper Lanterns Large Spooky Lanterns

November

Day of the Dead Celebration Make Your Own Photo Album

December

Seahorse Knives (3) Railroad Spike to Knife

What a busy year!

The people who made this possible:

Our Supporters

- Engage Kingsport
- Dusty Duck Designs
- Joe McKenna
- Food City
- Taylored Venue
- John Phipps
- Lucy Fleming
- Bonnie Macdonald
- Randall VanDeran
- Industrial Electronics
 Services
- Sherwin Williams
- ShannonSoutherland
- Casey Salyer
- Clark Ensminger
- Carla Crader
- Cathie Faust
- Evan Lewis
- Bryan Kleske
- Andy Foster
- Tom Segelhorst
- Adam Spannbaeur

Our Partners

- Brixey Studios
- Create Appalachia
- Engage Kingsport
- Girl Scout Council of the Southern Appalachians
- Innovation Village
- Kingsport Art Guild
- Kingsport Fun Fest
- Kingsport Office of Cultural Arts
- Sync Space
- DB Excel

Our Grantors

- LaunchTN
- Sync Space
- Tennessee Arts
 Commission

Thank you ALL, we could not have done this without you!

Our Volunteers

- · Andy Foster
- · Barrow Turner
- Bonnie Macdonald
- · Blake England
- · Byron Kindig
- Casey Salyer
- Cindi Huss
- · Clark Ensminger
- · Daniel Bolick
- Don Royston
- Eesha Kothari
- Jaime Maginnis
- Jim Garbe
- John Campbell
- John Phipps
- John Plutchak
- Kim Broadwater
- Leif Ratliff
- Linore Huss
- Lucy Fleming
- Mark Dingus
- Mark Ewing
- Mark Sutton
- Phil Edwards
- Tim Broadwater
- Tim Siglin
- Tom Segelhorst
- Tyler Landers